

PwC global payroll service delivery model



PwC's global payroll service delivery model provides organisations with access to strong relationships and robust governance as an overall automated payroll process and software solution. Centrally coordinated by PwC Australia, you benefit from local expertise of our in-country payroll and tax specialists with specific country payroll processing systems to interface for statutory lodgements.

The PwC Global Payroll Platform (GPP) is a proven and scalable solution that has been developed with our specialist payroll and tax knowledge. The GPP delivers a holistic and consistent approach to connect and manage multi-country payroll operations and end-to-end payroll compliance. Our service delivery model is flexible and scalable, and we continually look for opportunities for improvement and enhancement to meet specific multi-country payroll needs of global organisations.

How the GPP works

Inputs

Employee data



Allowance deductions



Time & attendance



Benefits / pensions



Equity data



Global Payroll Platform (GPP)

- The GPP integrates the PwC global network of payroll specialists to provide 'one solution', with a consistent employer and employee experience irrespective of location.
- Real time view of payroll workflow, schedules and status across all countries.
- Integrates with multiple HRIS, finance and other client systems to automate data transfers - input and output.
- Provides powerful reporting functionality to generate payroll and workforce reports, automated general ledgers, payment files, ePayslips, and customised reporting options.

PwC Australia – APAC coordination

- PwC Australia provides management and coordination of the fully outsourced global payroll services. This involves ensuring local teams meet performance standards, managing information for consistent and transparent reporting, and ensuring prompt resolution of regional and local issues.
- Management of process reviews and continuous improvement based on issues raised, feedback, increased system capabilities and opportunities.
- A core team to partner with your payroll leadership.

PwC in-country payroll delivery

- PwC in-country teams prepare and process their relevant payroll and support with reporting, payment and queries from the local regulatory tax authorities.
- Our teams work with you to deliver a fully compliant and efficient payroll solution and provide quick resolution to queries and issues.
- Collaboration with PwC tax, HR and legal specialists to provide ready access to advice and support.
- New country or new entity advice, registrations and compliance.

Outputs

Payroll & statutory reporting



Payroll accounting



ePayslips



Third-Party interfaces



Bank & tax payments



Integrated and flexible software solution

Local and global governance

Centralised visibility on multiple payroll Escalation process and issue resolution

Contact us



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