

HASTIE GROUP LIMITED AND SUBSIDIARIES (ADMINISTRATORS APPOINTED) ('HASTIE GROUP')

INFORMATION FOR EMPLOYEES

General Employee Entitlements and Redundancy Scheme (GEERS)

Employees of Hastie Group Limited and its Australian subsidiaries who have lost their employment as a consequence of the companies entering Administration are now able to submit a GEERS claim.

The Administrators have advanced in the GEERS process and provide an updated timeline for affected employees below.

Timeline

Process	Estimated end date
Week 1 <ul style="list-style-type: none"> ➤ GEERS Information for employees uploaded on PPB Advisory website ➤ Trade unions distribute GEERS Information to employees ➤ Employees start completing GEERS online forms – 1 week deadline to ensure prompt payment ➤ PPB Advisory calculates employee entitlements based on company records and relevant instruments of employment 	Sunday, 17 June
Week 2 <ul style="list-style-type: none"> ➤ Where necessary, employees contact GEERS for assistance with completing forms ➤ Trade unions to assist members with completion of online GEERS forms 	Sunday, 24 June
Week 3 <ul style="list-style-type: none"> ➤ Monday, 25 June - deadline for employees to submit GEERS forms online to ensure prompt payment ➤ PPB Advisory commence finalisation of employee entitlement calculations ➤ GEERS finalisation of claim forms lodged by 25 June 2012 	Sunday, 1 July
Week 6 <ul style="list-style-type: none"> ➤ Payment made by PPBA of employee entitlements for majority of claims submitted by 25 June and agreed by GEERS 	Sunday, 22 July
Weeks 7-8 <ul style="list-style-type: none"> ➤ GEERS collate claim forms received after 25 June 2012 ➤ Payment made by PPBA for employees who lodge GEERS forms after 25 June 2012 ➤ GEERS to write to all employees detailing individual entitlements paid ➤ Any employees who wish to contest the amount of entitlements paid should contact GEERS to discuss 	Sunday, 5 August
Week 8+ <ul style="list-style-type: none"> ➤ By this time PPB Advisory will have sent to all employees: <ul style="list-style-type: none"> ➤ Separation certificates ➤ PAYG Summaries for financial year ending 30 June 2012 ➤ PAYG Summaries for financial year ending 30 June 2013 - following payment of employee entitlements agreed by GEERS 	

Questions

GEERS Hotline: 1300 135 040 or GEERS@deewr.gov.au

GEERS Online Services: www.deewr.gov.au/geers