

# PwC Australia Environmental Policy

August 2024

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# Our commitment

**To support our commitment to minimising the environmental impacts of our operations, PwC Australia will:**

- Comply with all relevant environmental legislation and regulations.
- Update, implement and annually review our firm's environmental policy.
- Communicate our environmental policy, progress and performance to stakeholders, such as via PwC's external website and in external reports such as the firm's Transparency Report.
- Measure, monitor and annually report our greenhouse gas emissions and other related metrics in accordance with PwC's Global Corporate Sustainability reporting processes and the Science Based Targets initiative.
- Develop and implement an action plan to support our Net Zero with 2030 goals commitment and enable oversight of our performance by the firm's Management Leadership Team, Net Zero Leader and Chief Sustainability Officer.
- Reduce our consumption of resources and minimise waste in our operations.
- Maintain an employee engagement program to raise awareness and embed environmental responsibility into the way we work with a focus on reducing waste; reusing and recycling; reducing our carbon footprint; and using our skills for environmental impact.
- Provide support, tools, technology and education for our people to reduce their environmental impact.
- Support the environmental charities that are championed by our people through the firm's approved workplace giving platform.
- Collaborate with our people, clients, suppliers, landlords and other stakeholders to promote improved environmental governance, risk management and performance.
- Consider environmental issues, energy performance and circularity options in the acquisition, design, refurbishment, location, management and use of buildings.
- Aligned with our commitment to continuous improvement, collaborate with the PwC network of firms to achieve PwC's Net Zero with 2030 goals commitment.

*This policy applies to PwC Australia.*

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